



To Whom It May Concern,

I am writing this letter of behalf of Mrs. Jennifer Penfield. For the past two years, Mrs. Penfield has been employed as the director of elementary education as well as a grade 1-6 teacher at Montessori in the Woods in Erie, PA. I have gotten the opportunity to know Mrs. Penfield during her time in these positions as she acted as a guest lecturer in several of my courses at Penn State Behrend. I have also visited her classroom on several occasions with a group of my early childhood education students. During our time in her classroom, Mrs. Penfield acted in a supportive mentorship role towards my future teachers. She modeled pedagogical practices for the college students that assisted them in developing their own teaching philosophies. She went out of her way to offer to support them in their studies. I was impressed with her leadership skills both with her young students as well as with my adult students.

Mrs. Penfield is extremely organized and punctual. She is kind toward everyone she meets. She is diligent, hard-working, creative, and patient. She consistently goes above and beyond to provide the best environment possible for her students. As she has been teaching in a multi-age classroom for several years, she has developed ample experience with differentiating for different kinds of learners. She is particularly skilled in planning and executing for students with special needs. Students who have been unsuccessful both academically and behaviorally in other environments have flourished in her classroom. Her high level of expectations, commitment to equality, rigorous lessons, and sweet temperament allow struggling students to blossom. Upon each visit, I noticed her students to be dedicated to their studies and working diligently on their assignments. They felt safe in her classroom and helped one another adhere to the rules that they had created as a class. The classroom culture that Mrs. Penfield has established is quite positive.

Mrs. Penfield is a talented, passionate, dedicated teacher who pays meticulous attention to the classroom environment. She learns quickly, goes out of her way to help others, and cares deeply for her students and the education profession. She is flexible and can teach a variety of grades and students with diverse needs. She would make a wonderful addition to your school. Please feel free to contact me if you have any questions.

Sincerely,

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