



HARBOR CREEK SCHOOL DISTRICT

6375 Buffalo Road, Harborecreek, Pennsylvania 16421-1632
www.hcsd.iu5.org

May 3, 2013

To Whom It May Concern,

It is my pleasure to recommend Mrs. Jennifer Penfield for a position in the teaching profession. Mrs. Penfield was a long-term substitute teacher in the fifth grade classroom right next to me for the first two quarters of the 2010-2011 school year. During this time it was evident to me that her students and classroom environment were in the hands of a dynamic and very competent teacher. Her planning and organization skills were comparable with that of any veteran teacher I have ever worked with.

It was obvious to me from the beginning that Jennifer has a natural gift for working with Intermediate age children. She immediately developed a rapport with them, and instinctively knew how to handle situations that might have frustrated experienced teachers. I found her discipline to be calm, consistent and fair.

Mrs. Jennifer Penfield demonstrated creativity and variety in her instructional techniques. She utilized differentiated instruction through whole group and leveled guided reading groups. Jennifer showed intuition in her adaptations for students with special needs. Her assessments allowed her to recognize students' areas of weakness in which she was quick to utilize one-on-one review.

Mrs. Penfield is a pleasure to have on a faculty. My colleagues and I found her to be extremely friendly and delightful to work with. Jennifer performed very well in team planning and teaching situations, in that she communicated effectively with the Learning Support and ESL teachers. She demonstrated a perfect balance of organization and flexibility that is not usually present in a beginning teacher.

Presently, as a day to day substitute teacher, I am still afforded the opportunity to work with Mrs. Penfield frequently. My sixth grade teaching partner and I request her to cover our rooms, as we know that she can easily manage this age group. We know that our students and classroom are in the hands of a qualified and extremely competent experienced teacher.

Mrs. Jennifer Penfield has my recommendation without any reservation. She is truly an outstanding individual and a superior teacher. I would be excited to work with her and would be thrilled for one of my children to be in her classroom. If I can support her application in any way, do not hesitate to call on me.

Sincerely,

Mrs. Chris Peters

Sixth Grade Teacher

Klein Elementary

(814) 897-2100 ext. 4300 or (814) 881-2809