



HARBOR CREEK SCHOOL DISTRICT

6375 Buffalo Road, Harborcreek, Pennsylvania 16421-1632
www.hcsd.iu5.org

February 25, 2010,

To Whom It May Concern:

I am writing on behalf of Mrs. Jennifer Pennfield. Mrs. Pennfield is currently a long-term substitute teacher in the Harbor Creek School District. As an elementary principal, I am impressed with her dedication and enthusiasm towards education as well as her interaction with students.

Jennifer has continually shown her dedication to the Harbor Creek School District over the past few months. She has participated in many activities that went above and beyond the regular school day. She attended after-school programs that were specifically designed to improve student achievement.

Jennifer has shown her competence as a fifth grade teacher by incorporating quality teaching practices into each lesson. She maintains and utilizes a discipline program that is effective with her students. She has developed a lasting rapport with her students.

Mrs. Pennfield is a natural part of the Rolling Ridge "team." She works collaboratively with her peers. I am glad to have Mrs. Pennfield on our team. I would recommend her for a teaching position.

Feel free to contact me for further information. You can contact me at 897-2100 extension 3300 or via email at czajac@hcsd.iu5.org. Thank you.

Sincerely,

Mrs. Cynthia Zajac
Rolling Ridge Principal
3700 Ridge Parkway
Erie, PA 16510