To Whom It May Concern,

1 am writing to recommend Mrs. Jennifer Penfield for a teaching position within your school district. I had the pleasure of working closely with Jennifer during the 2011-2012 academic school year. She worked as a long-term substitute teacher for Harbor Creek School District and was a valuable member of our second grade team of educators at Rolling Ridge Elementary School. Jennifer's previous and current experience as a long-term substitute teacher within our district has exposed her to both ability-grouped and self-contained classrooms.

Jennifer is a hard-working, committed teacher who addresses the unique needs of the diverse learners in her classroom through effective differentiated instruction. She provides an environment that is conducive to all four modalities of learning through small group guided reading/math instruction, learning centers, as well as interactive and sophisticated SmartBoard lessons used for whole group instruction in all subject areas. Jennifer implements the best practices in education, providing her students with the highest quality education possible. She treats her students and co-workers with respect and kindness and always has a warm, friendly smile on her face. She works well with others and is, without question, a respected teacher, "team-player," and a highly qualified candidate for an elementary teaching position.

Mrs. Jennifer Penfield would be a tremendous asset to your school district and I recommend her to you without reservation. If you have any questions, please do not hesitate to contact me.

Sincerely,

Karen Rodemoyer Second Grade

Teacher Rolling Ridge

Elementary School 897-2100

Karen Rodemorger

extension 3322