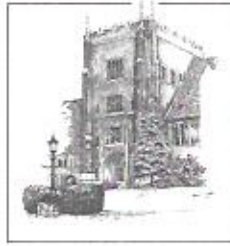


MERCYHURST COLLEGE



RE: Jennifer Penfield

I would like to take this opportunity to recommend Ms. Jennifer Penfield for an elementary teaching position. As her supervisor during her student pre-internship practicum experience, I observed Jennifer several times. As a result of my observations, our conferences concerning her teaching skills, and consultations with her cooperating teacher, I feel quite comfortable evaluating her abilities.

Jennifer is an enthusiastic, expressive, upbeat, creative individual who is full of energy. She has a gift that promotes her students active involvement in her lessons. Jennifer's lessons provided a wide variety of hands-on activities and/or games to pique students interest and participation.

Jennifer Penfield projected the person "in charge" image. She dealt with her students in a calm, caring, and reassuring manner. Jennifer established rules and procedures that were implemented fairly and effectively. Praise and positive reinforcement were used very effectively, and good student behavior was the result.

Jennifer was a conscientious, reliable, hard worker. She realized the importance of being prepared and well organized. She was able to create well developed lessons and deliver them in a well paced fashion. I enjoyed watching Jennifer teach. It was clearly evident that Jennifer loved teaching and working with her students. She has the ability to create a classroom atmosphere where excellent teaching and learning occur.

Jennifer Penfield will quickly establish herself as a productive and innovative teacher who will make significant contributions to our field, her students, and the school district that has the good fortune to hire her. In my opinion Jennifer will become a master teacher with a few years of experience. I am pleased to give my highest recommendation to Jennifer Penfield.

Raymond A. Fiorelli
Director of Student Teaching
May 19, 2009